

As Riviera Hotels, within our organization:

- We prioritize gender equality.
- We ensure the health, safety, and well-being of all our employees regardless of gender.
- We support women's participation in the workforce across all our departments and provide equal opportunities.
- We act with a "equal pay for equal work" policy without gender discrimination.
- We assign duties with the principle of equality in mind.
- We provide the necessary environment for equal access to career opportunities.
- We establish training policies that support women's participation and raise awareness.
- We create working environments and practices that maintain work-life balance.
- We support women's presence in company management and offer equal opportunities.
- We do not tolerate any form of abuse, harassment, discrimination, suppression, coercion, defamation, etc. against women. We are always aware of the value they add to the world and our institution and support their presence.

Vice Chairman of the Board
İBRAHİM SİPAHİOĞLU