

Child Rights Protection Policy

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At Riviera Hotels, with the principle that "children are the trust of our future", we:

- Recognize children as individuals, respect their autonomy, and protect them from all forms of psychological, physical, commercial, and social violence or abuse, while defending their rights to life, development, and protection.
- Provide safe spaces within the facility where children can express their thoughts, wishes, and emotions freely, contributing to their development and encouraging their participation.
- Always consider the best interests of the child, and guide them to feel secure in interactions with other children.
- Ensure that all adult guests and staff treat children respectfully.
- Pay attention to ensure that parents' behavior toward their children does not include physical, verbal, or psychological violence or neglect.
- Ensure adequate supervision of children during activities they attend.
- Do not allow children to move around alone within the premises (e.g., spa, restroom) without notifying their parents or a responsible adult.
- Organize trainings and support relevant projects to raise awareness about protecting children's rights.
- Immediately inform hotel management in case of any serious incident involving children; notify law enforcement if necessary.
- Inform and guide our employees, subcontractors, and suppliers about the precautions to be taken.
- In the event of detecting child abuse, hotel management is informed immediately, and authorities are notified when needed.
- Do not allow child labor within our institutions and expect the same sensitivity from all our business partners.

Vice Chairman of the Board iBRAHIM SiPAHIOĞLU