

- Riviera Hotels believes that the tourism sector, which benefits from natural resources, must fulfill its responsibilities in protecting and improving environmental values and living conditions. In this regard, we carry out environmental protection activities in line with the environmental decisions outlined in our environmental policy. Based on identified environmental aspects, we monitor environmental performance targets, continuously improve, and report on these improvements.
- In order to support development in our local area, we prioritize sourcing products and materials used in our hotel from the Alanya region. Likewise, we prefer to employ staff from this region to ensure the continuity of our trained personnel and to maintain our service quality, which increases the likelihood of being chosen again by our guests. In doing so, we contribute to and become a part of the traditional lifestyle. With the awareness that good service comes from satisfied employees, we provide our staff with opportunities for rest and encourage them to contribute to continuous improvement at productive intervals. In all employment and career processes, including management positions, we offer equal opportunities to all employees through performance evaluations, without any form of discrimination. We also respect the labor rights of our employees and comply with the relevant legal regulations.
- When designing our buildings and concepts, we consider the needs of guests and employees with special needs, embracing an inclusive approach that ensures accessibility and service for all.
- We contribute to the preservation and development of local and regional sites, properties, and traditions that hold historical, archaeological, cultural, or spiritual significance.
- We evaluate and analyze the quality and specifications of the products and services we procure in collaboration with end users. We prefer to work with ethical, honest, and dynamic suppliers in our procurement processes.
- We respect human rights and reject all forms of discrimination based on language, religion, race, gender, and similar grounds. We are firmly against any form of commercial, sexual, or other exploitation or harassment directed at protected or vulnerable groups. We support measures to combat domestic violence and child abuse.
- We support the elimination of child labor.
- We continuously develop all our processes in line with our core values and in full compliance with applicable legal and other obligations.

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- We act in accordance with legislation on information security and continuously improve our related processes.
- In line with sustainable development, we aim to be a pioneering institution in the tourism sector, creating long-term value.

Vice Chairman of the Board
İbrahim Sipahioğlu